

Proposals to NCBU from Kajaani University Consortium

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If everyone is doing his work, it does not always mean that we are doing the common work

C. Douglas. Human management. New York, 2005

- Northern CBU is not a sort of virtual club with unclear structure, purposes and the perspectives. On the contrary, it should be the REAL institution with clear structure, the budget, high level management and defined perspectives, based on students' mobility and mutual diploma recognition.

Organizational problems

How much time do we have?

We have 5 month which is extremely little. This requires hard work from both Finnish and Russian sides.

THE MAJOR PROBLEM IS THAT WE HAVE A LOT OF WORK AND THE LACK OF TIME

2. What results we already obtained?

- Do we have even preliminary list of the future joint Master degree programs?
- How much working groups, preparing Master programs do we actually have, and who are the participants of these groups from Finnish and Russian side?
- What is the timetable of working groups and what are the expected results of their work?

- What is the agenda or the working plan for the rest of the year 2006?
- what are the dates of the meetings of working groups and what are the results they are going to obtain?

3. Problems of management

- Does the quality and the efficiency of the NCBU management correspond to the demands and tasks we face?
- Who personally coordinates and is responsible for the organization of the whole PROCESS of CBU activities from Finnish and from the Russian sides?

- Who collects of the whole incoming information and then distributes it among the participants?
- Do Russian and Finnish participants get THE SAME official papers and documents?
- Why we do not use the experience of the Southern CBU and why we do not cooperate with it as with experts?

Is this the proper time to make a decision to **upgrade** NCBU management (the position of Director-coordinator)?

Financial questions

- **Northern CBU seem to be promising project with the international outcome, which cannot be done for free.**

- What is the present and the future budget of the CBU (approximately, at least)?
- How much working positions it is planned to be open (Finnish and Russian sides) and what are the preliminary requirements for them?

- What is the budget the Russian Universities could propose as co-financing?
- How much money are to be spent for the development of Master Program working groups? Per hour? Per program? Do we have clear conditions and the mechanism of such payments?

- And the last question is: Who will be working in the area of legislations of mutual recognitions of the CBU diplomas? It should be a working group taking care of this matter.